

СЪД НА ЕВРОПЕЙСКИЯ СЪЮЗ
TRIBUNAL DE JUSTICIA DE LA UNIÓN EUROPEA
SOUDNÍ DVŮR EVROPSKÉ UNIE
DEN EUROPÆISKE UNIONS DOMSTOL
GERICHTSHOF DER EUROPÄISCHEN UNION
EUROOPA LIIDU KOHUS
ΔΙΚΑΣΤΗΡΙΟ ΤΗΣ ΕΥΡΩΠΑΪΚΗΣ ΕΝΩΣΗΣ
COURT OF JUSTICE OF THE EUROPEAN UNION
COUR DE JUSTICE DE L'UNION EUROPÉENNE
CÚIRT BHEIREITHIÚNAIS AN AONTAIS EORPAIGH
SUDEUROPSKE UNIJE
CORTE DI GIUSTIZIA DELL'UNIONE EUROPEA



EIROPAS SAVIENĪBAS TIESA
EUROPOS SĄJUNGOS TEISINGUMO TEISMAS
AZ EURÓPAI UNIÓ BÍRÓSÁGA
IL-QORTI TAL-ĠUSTIZZJA TAL-UNJONI EWROPEA
HOF VAN JUSTITIE VAN DE EUROPESE UNIE
TRYBUNAŁ SPRAWIEDLIWOŚCI UNII EUROPEJSKIEJ
TRIBUNAL DE JUSTIÇA DA UNIÃO EUROPEIA
CURTEA DE JUSTIȚIE A UNIUNII EUROPENE
SÚDNY DVOR EURÓPSKEJ ÚNIE
SODIŠČE EVROPSKE UNIJE
EUROOPAN UNIONIN TUOMIOISTUIN
EUROPEISKA UNIONENS DOMSTOL

CALL FOR APPLICATIONS N° CJ AP 3/25

The Court of Justice of the European Union in Luxembourg is organizing a selection procedure in order to establish a reserve list of 5 temporary agents ¹ to perform the duties of Administrator (grade AD 7) in the Information Technology Directorate, Information Systems Design Unit (CSI).

I. DIRECTORATE PRESENTATION

The main mission of the Information Technology Directorate (ITD), which is attached to the Directorate-General of Information, is to define, based on the institution's orientations and priorities, the information technology strategies to be initiated and to develop a modern, state-of-the-art infrastructure in the fields of information technology, telecommunications and multimedia.

It develops the technologies and information systems needed to meet the challenges of the Court of Justice in the European Union, with the priority of providing a high-quality service to all users of the institution and to European citizens.

The ITD is made up of four units: Portfolio Planning and Resource Management (PPR) unit, which is responsible for the planning of IT requests and projects and for project management; the IT Solutions Design (CSI) unit, which is responsible for the innovation, design and approval of the solutions; the IT Solutions Implementation (RSI) unit, which is responsible for build of the systems (analysis, development, integration and installation); and the Operations and User Support (OSU) unit, which is in charge of user support and the operation of information systems, business applications, networks, infrastructures and multimedia equipment.

II. NATURE OF DUTIES

The Innovation Lab will support the IT Directorate (DTI) and its business users in designing solutions based on creative/innovative thinking and new technical opportunities.

The job holder will have the following responsibilities:

- Work closely with representatives of our services, the AI+ network, and organize the forum in which emerging technological ideas are discussed and tested, in the following areas (non-exhaustive list): Artificial Intelligence (Machine Learning, Deep Learning), Data Analytics, Large Language Models, Augmented Reality/Virtual Reality, Blockchain Technology.
- Once the use cases for AI or other technologies are defined, support prototyping and the creation of proofs of concept, and oversee the validation process (or not) of

¹ The amount of remuneration can be consulted in the table at the following reference : <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52024XC07388&qid=1734000688296>

functional and technical feasibility, this is often essential to determine whether a solution is sufficiently feasible to move forward to production implementation.

- For approved solutions, ensure the monitoring and/or management of their implementation.
- Support the development of guidelines and be deeply involved in assessing the adoption of AI tools within the organization.
- Continuously monitor emerging technologies and support user awareness.
- Organize specific workshops on economic modeling of emerging technologies and innovation.
- Ensure standardization and consistency in the project roadmap, particularly during the initial stages.
- Participate in the analysis and design of these emerging technologies to ensure their correct integration into the overall IT system architecture of the Court of Justice of the European Union (CJEU).
- Collaborate with external partners on these topics, particularly with other EU institutions, as part of a network of similar laboratories.

III. REQUIRED PROFILE

III.a. Eligibility criteria

Qualifications and experience

- Be a citizen of one of the European Union (EU) member states ;
- Level of education which corresponds to completed university studies attested by a diploma², when the normal period of university education is four years or more, or a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the normal period of university education is at least three years.

Language skills

Thorough knowledge of one official language ³ of the European Union and a good knowledge of another official language of the European Union. As the working languages of the service are French and English, a good command of one of these two languages and a satisfactory knowledge of the other is required.

III.b. Selection criteria

The Court will use the following criteria to select the most qualified candidates to invite for an interview:

- At least 6 years of professional experience in the field of information technology;
- At least 5 years of experience in the field of artificial intelligence with completed/delivered projects;
- At least 5 years of experience in project management;
- Experience in areas of interest for the laboratory as mentioned in the nature of the duties.

² Only diplomas awarded in EU Member States or for which equivalence certificates have been issued by authorities in EU Member States will be taken into consideration

³ Candidates' attention is drawn to the fact that the minimum levels required above apply to each language skill (speaking, writing, reading, listening) mentioned in the application form. These skills reflect those of the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/fr/resources/european-language-levels-cefr>).

In addition to the above criteria, candidates invited to the interview will also be assessed against the following general competences:

- **communication:** communicating clearly and accurately both orally and in writing;
- **analysis and problem solving:** identifying critical facts in complex problems and developing creative and practical solutions;
- **working in teams:** working cooperatively with others in teams and respecting differences between people; creating a team spirit by encouraging common goals and the exchange of knowledge and experience;
- **learning and development:** to develop and improve personal skills and knowledge of the institution and its environment; to engage in training others, sharing knowledge and systematically improving working methods;
- **prioritization and organization:** ability to prioritize the most important tasks, to work flexibly and to organize one's own and others' workloads effectively;
- **resilience:** remaining effective under work pressure, being flexible and adapting to a changing work environment; encouraging others to do the same and adjusting one's own and one's team's approach to adapt to changing circumstances;
- **quality and results:** taking personal responsibility and initiative to deliver high quality work within established procedures; showing clear customer orientation; building systematic and methodical processes into projects and work of self and own team.
- **leadership:** leading and managing people and teams to achieve results; delegating work within one's own team appropriately and providing clear direction; inspiring enthusiasm and a positive attitude in people about their work and their contribution to the success of the Institution

IV. INTERVIEWS

Eligible candidates whose applications are among the best qualified according to the selection criteria detailed in point III.b, may be contacted in order to verify their language skills, as well as to prove their professional experience and/or other skills, knowledge and competences. This pre-selection contact does not entitle candidates to be invited to an interview.

The interviews will be conducted in French and/or English. The interview will test the candidate's motivation, ability and knowledge of the subjects related to the duties to be performed and the selection criteria set out in the call for applications (technical knowledge and general skills).

V. INCLUSION ON THE RESERVE LIST

The five candidates with the highest total points after the interview will be placed on the reserve list, in alphabetical order.

Candidates are reminded that inclusion on the reserve list does not guarantee an offer of temporary employment as an agent with the Court of Justice.

The validity of this reserve list will expire on December 31 of the year following the year in which it was established. It may be extended; in such a case, the successful candidates on the list will be informed.

VI. SUBMISSION OF APPLICATIONS

Candidates are invited to submit their application via the EU CV Online portal by following this link: <https://curia.europa.eu/apply> by 24/02/2025 at 5.00 pm, Luxembourg time.

Applicants should note that the information provided in their application via the EU CV Online portal constitutes a basis for assessing the eligibility and selection criteria. Therefore, they are advised to read the requirements carefully and to provide the relevant information in sufficient detail to allow this assessment. Particular attention should be paid to information about their educational background and professional experience, including exact dates, description of responsibilities, functions performed and tools used

VII. RECRUITMENT POLICY

The Court of Justice of the European Union guarantees equal opportunities, subject to the comparative assessment of the merits of the candidates, and equal treatment of all persons expressing an interest in a call for applications, excluding any discrimination. It actively encourages the submission of diverse applications from candidates with a variety of experience, skills and knowledge, on the broadest possible geographical basis among nationals of EU Member States.

In this context, any candidate with a disability or a medical condition which may affect his/her ability to take the tests is invited to contact the Talent selection Unit (curia.candidatures.communications@curia.europa.eu) as soon as he/she submits his/her application, so that it can organize, in accordance with Article 1d of the Staff Regulations of Officials, the necessary arrangements to enable him/her to participate fully in the selection tests. To this end, the candidate may be asked to send the Court's medical service a certificate drawn up by the national authority or a medical certificate, which will be examined for the purposes of establishing the necessary arrangements.

For information on data protection, please consult the specific privacy statement https://curia.europa.eu/jcms/upload/docs/application/pdf/2020_02/data_protection_recruitment_en.pdf

VIII. CONDITIONS OF EMPLOYMENT

The successful candidate will be offered a contract as a member of the temporary staff in accordance with Article 2 (b) of the Conditions of Employment of Other Servants of the European Communities (CEOS) ⁴ for an initial period of up to four years, with a probationary period of nine Months. He/she will be classified in function group AD, grade 7. The employment contract may only be renewed once for a maximum of two years.

The place of employment is Luxembourg, where the Court of Justice of the European Union has its seat.

To be eligible for appointment, the successful candidate must:

⁴ In accordance with Article 8 of the European Union's Conditions of Employment of Other Servants (CEOS) <https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:FR:PDF>

- be available for the job at short notice (no later than 3 months after the offer of employment);
- produce references of an appropriate character as to his or her suitability for the performance of the duties (extract from the criminal record or equivalent certificate, not more than three months old) and a declaration in relation to interests which might be considered prejudicial to his or her independence;
- be physically fit to perform the duties.

Contact

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