

СЪД НА ЕВРОПЕЙСКИЯ СЪЮЗ
TRIBUNAL DE JUSTICIA DE LA UNIÓN EUROPEA
SOUDNÍ DVŮR EVROPSKÉ UNIE
DEN EUROPÆISKE UNIONS DOMSTOL
GERICHTSHOF DER EUROPÄISCHEN UNION
EUROOPA LIIDU KOHUS
ΔΙΚΑΣΤΗΡΙΟ ΤΗΣ ΕΥΡΩΠΑΪΚΗΣ ΕΝΩΣΗΣ
COURT OF JUSTICE OF THE EUROPEAN UNION
COUR DE JUSTICE DE L'UNION EUROPÉENNE
CÚIRT BHREITHIÚNAIS AN AONTAIS EORPAIGH
SUDEUROPSKE UNIJE
CORTE DI GIUSTIZIA DELL'UNIONE EUROPEA



EIROPAS SAVIENĪBAS TIESA
EUROPOS SĄJUNGOS TEISINGUMO TEISMAS
AZ EURÓPAI UNIÓ BÍRÓSÁGA
IL-QORTI TAL-ĠUSTIZZJA TAL-UNJONI EWROPEA
HOF VAN JUSTITIE VAN DE EUROPESE UNIE
TRYBUNAŁ SPRAWIEDLIWOŚCI UNII EUROPEJSKIEJ
TRIBUNAL DE JUSTIÇA DA UNIÃO EUROPEIA
CURTEA DE JUSTIȚIE A UNIUNII EUROPENE
SÚDNY DVOR EURÓPSKEJ ÚNIE
SODIŠČE EVROPSKE UNIJE
EUROOPAN UNIONIN TUOMIOISTUIN
EUROPEISKA UNIONENS DOMSTOL

CALL FOR APPLICATIONS N° CJ AP 15/25

The Court of Justice of the European Union in Luxembourg is organizing a selection procedure in order to recruit a temporary agent (AD 7 ¹) to perform the duties of a “Specialist BI and reporting” for the SIGA Programme (*Système Intégré de Gestion des Affaires*) in the IT Solutions Implementation Unit of the Information Technology Directorate.

I. PRESENTATION OF THE SERVICE

The main mission of the Information Technology Directorate, which is attached to the Directorate-General for Information, is to define, based on the institution’s orientations and priorities, the information technology strategies to be initiated and to develop a modern, state-of-the-art infrastructure in the fields of information technology, telecommunications and multimedia.

It develops the technologies and information systems needed to meet the challenges of the Court of Justice of the European Union, with the priority of providing a high-quality service to all users of the institution and to European citizens.

The Information Technology Directorate is made up of four units: Portfolio Planning and Resource Management unit, which is responsible for the planning of IT requests and projects and for project management; the IT Solutions Design unit, which is responsible for the innovation, design and approval of the solutions; the IT Solutions Implementation unit, which is responsible for build of the systems (analysis, development, integration and installation); and the Operations and User Support unit, which is in charge of user support and the operation of information systems, business applications, networks, infrastructures and multimedia equipment.

The Court of Justice of the European Union and the Information Technology Directorate have engaged into a vast and ambitious digital transformation programme, namely SIGA, to modernise all its business processes and elevate customer experience. The objective is to build a transversal solution, used by all jurisdictions and services of the institution involved in the process of handling judicial cases, from their introduction to their closure, as well as in the context of the publication of decisions and opinions.

II. PRESENTATION OF THE POST

The Information Technology Directorate is searching for a Data analysis and Data transformation Specialist with extensive experience in BI solutions to support the development of the Data Exploration / Business Intelligence solution.

The main tasks to be fulfilled are:

- Requirements Gathering: Collaborate with business stakeholders to understand analytics and reporting needs, data sources, and KPIs to be tracked in the BI platform at the CJEU (Qlik or a similar technology platform);

¹ The amount of remuneration can be consulted in the table at the following reference: <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52024XC07388&qid=1734000688296>.

- Data Extraction & Integration: Extract data from various sources (e.g. databases, rest APIs, data integration platform) and integrate them into the BI platform at the CJEU (Qlik or a similar technology platform), ensuring data accuracy and completeness;
- Data Modeling: Design and build data models in the BI platform at the CJEU (Qlik or a similar technology platform), including creating data tables, relationships, and associations to support reporting and analytics;
- Data Transformation: If needed, clean and convert raw data into usable formats using the BI platform of the CJEU (Qlik or a similar tool) scripting language. This ensures data quality and consistency, working together with the Data Quality team, which currently uses Informatica IDQ.
- BI platform at the CJEU development (Qlik or a similar technology platform): Create interactive dashboards and reports using Qlik Sense or QlikView that provide insights into key business metrics and performance indicators;
- Performance Optimization: Optimize the performance of the BI platform at the CJEU (Qlik or a similar technology platform) applications by refining data models, scripts, and visualizations for faster load times and responsiveness;
- User Training & Support: Provide training and support to end-users on how to interact with the BI platform at the CJEU (Qlik or a similar technology platform) dashboards, understand data visualizations, and utilize advanced features;
- Data Security & Access Control: Implement role-based security and access control to ensure that sensitive data is protected and only accessible by authorized users;
- Testing & Validation: Conduct thorough testing of the BI platform at the CJEU (Qlik or a similar technology platform) reports and dashboards to validate data accuracy, functionality, and alignment with business requirements;
- Ongoing Maintenance & Updates: Monitor the BI platform at the CJEU (Qlik or a similar technology platform) environment, ensure timely updates to data sources, refresh schedules, and continuously improve the system based on user feedback and business changes. These tasks ensure that the BI platform is successfully implemented and provides valuable insights to the business;
- Reporting of managed activities to the hierarchy and the PMO (Project Management Office).

III. **REQUIRED PROFILE**

III.a. **Eligibility criteria**

- Be a citizen of one of the European Union (EU) Member States;
- A level of education corresponding to at least 4 years' completed university studies in ICT and/or related areas, attested by a diploma ², or a level of education corresponding to at least 3 years' completed university studies in ICT and/or related areas attested by a diploma, followed by a minimum of 1 year of professional experience in ICT;
- Thorough knowledge of one official language ³ of the European Union and a good knowledge of another official language of the European Union. The languages used in the service are English and French, the ability to work in one of these two languages is required; a satisfactory knowledge of the other is an advantage.

² Only diplomas awarded in EU Member States or for which equivalence certificates have been issued by authorities in EU Member States will be taken into consideration.

³ Candidates' attention is drawn to the fact that the minimum levels required above apply to each language skill (speaking, writing, reading, listening) mentioned in the application form. These skills reflect those of the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/fr/resources/european-language-levels-cefr>).

III.b. Selection criteria

The successful candidate will be required to demonstrate:

- A minimum of 6 years of professional experience in ICT, of which a minimum of 3 years related to the duties detailed in point II, if he/she has a level of education corresponding to at least 4 years' completed university studies, or a minimum of 7 years' professional experience in ICT, of which a minimum of 4 years related to the duties detailed in point II if he/she has a level of education corresponding to at least 3 years' completed university studies;
- Excellent technical knowledge of data management, analysis, business intelligence and reporting;
- Proven professional experience of at least 2 years in data analysis, modeling and transformation;
- Proven professional experience of at least 2 years in data analytics / BI / reporting;
- Proven professional experience in Oracle Databases and SQL.

The following criteria will be considered as advantages:

- Professional experience in Power Designer or equivalent;
- Professional experience in Qlik or equivalent technology;
- Qlik (or equivalent) certifications;
- Experience with Informatica data integration software (IDMC) or equivalent;
- Knowledge of other platforms and tools used by the CJEU (Informatica MDM, Redhat API Integration, Azure DevOps) or similar;
- Experience in team coordination (at least three people);
- Experience of working in an international organization.

In addition to the above criteria, candidates invited to the interview will also be assessed against the following general competences:

- **communication:** communicate clearly and accurately both orally and in writing;
- **analysis and problem solving:** identify critical facts in complex problems and develop creative and practical solutions;
- **working in teams:** working cooperatively with colleagues and respecting individual differences; create a team spirit by encouraging common goals and the exchange of knowledge and experience;
- **learning and development:** develop and improve personal skills and knowledge of the institution and its environment; commit to training others, sharing knowledge and systematically improving working methods;
- **prioritization and organization:** the ability to prioritize the most important tasks, work flexibly and to organize one's own workload and that of others effectively;
- **resilience:** remaining effective under work pressure, being flexible and adapting to a changing work environment; encourage others to do the same and adjusting one's own approach and that of one's team to adapt to changing circumstances;
- **quality and results:** take personal responsibility and initiative for delivering high-quality work within the framework of established procedures; building systematic and methodical processes into projects and the work of oneself and one's own team;
- **leadership:** leading and managing people and teams to achieve results; delegating work within one's own team appropriately and providing clear direction; inspiring enthusiasm and a positive attitude in people about their work and their contribution to the success of the Institution.

IV. INTERVIEWS

Eligible candidates whose applications are among the best qualified according to the selection criteria detailed in point III.b, may be contacted in order to verify their language skills, as well as to prove their professional experience and/or other skills, knowledge and competences. This pre-selection contact does not entitle candidates to be invited to an interview.

The interviews will be conducted in English and/or in French. The interview will test the candidate's motivation, ability and knowledge of the subjects related to the duties to be performed and the selection criteria set out in the call for applications (technical knowledge and general skills).

V. INCLUSION ON THE RESERVE LIST

The three candidates with the highest total points after the interview will be placed on the reserve list, in alphabetical order.

Candidates are reminded that inclusion on the reserve list does not guarantee an offer of temporary employment as an agent with the Court of Justice of the European Union.

The validity of this reserve list will expire on 31 December of the year following the year in which it was established. It may be extended; in such a case, the successful candidates on the list will be informed.

VI. SUBMISSION OF APPLICATIONS

Candidates are invited to submit their application via the EU CV Online portal by following this link: <https://curia.europa.eu/apply> by **May 29, 2025 at 5.00 pm, Luxembourg time**.

Applicants should note that the information provided in their application via the EU CV Online portal constitutes a basis for assessing the eligibility and selection criteria. Therefore, they are advised to read the requirements carefully and to provide the relevant information in sufficient detail to allow this assessment. Particular attention should be paid to information about their educational background and professional experience, including exact dates, description of responsibilities, functions performed and tools used.

VII. RECRUITMENT POLICY

The Court of Justice of the European Union guarantees equal opportunities, subject to the comparative assessment of the merits of the candidates, and equal treatment of all persons expressing an interest in a call for applications, excluding any discrimination. It actively encourages the submission of diverse applications from candidates with a variety of experience, skills and knowledge, on the broadest possible geographical basis among nationals of EU Member States.

In this context, any candidate with a disability or a medical condition which may affect his/her ability to take the tests is invited to contact the Talent Selection Unit (curia.candidatures.communications@curia.europa.eu) as soon as he/she submits his/her application, so that it can organize, in accordance with Article 1d of the Staff Regulations of Officials, the necessary arrangements to enable him/her to participate fully in the selection tests. To this end, the candidate may be asked to send the Court's medical service a certificate drawn up by the national authority or a medical certificate, which will be examined for the purposes of establishing the necessary arrangements.

For information on data protection, please consult the specific privacy statement https://curia.europa.eu/jcms/upload/docs/application/pdf/2020/02/data_protection_recruitment_en.pdf

VIII. CONDITIONS OF EMPLOYMENT

The successful candidate will be offered a contract as a member of the temporary staff in accordance with Article 2 (b) of the Conditions of Employment of Other Servants of the European Communities (CEOS) ⁴ for an initial period of up to four years, with a probationary period of nine months. He/she will be classified in function group AD, grade 7. The employment contract may only be renewed once for a maximum of two years.

The place of employment is Luxembourg, where the Court of Justice of the European Union has its seat.

⁴ In accordance with Article 8 of the European Union's Conditions of Employment of Other Servants (CEOS) <https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:FR:PDF>.

To be eligible for appointment, the successful candidate must:

- be available for the job at short notice (no later than three months after the offer of employment);
- produce references of an appropriate character as to his/her suitability for the performance of the duties (extract from the criminal record or equivalent certificate, not more than three months old) and a declaration in relation to interests which might be considered prejudicial to his/her independence;
- be physically fit to perform the duties.

Contact

Name	Phone number	Email
Mr Fernandes	(+352) 4303-5061	Joao.Fernandes@curia.europa.eu
Mr Ciobanu	(+352) 4303-6087	Mihai.Ciobanu@curia.europa.eu