

СЪД НА ЕВРОПЕЙСКИЯ СЪЮЗ
TRIBUNAL DE JUSTICIA DE LA UNIÓN EUROPEA
SOUDNÍ DVŮR EVROPSKÉ UNIE
DEN EUROPÆISKE UNIONS DOMSTOL
GERICHTSHOF DER EUROPÄISCHEN UNION
EUROOPA LIIDU KOHUS
ΔΙΚΑΣΤΗΡΙΟ ΤΗΣ ΕΥΡΩΠΑΪΚΗΣ ΕΝΩΣΗΣ
COURT OF JUSTICE OF THE EUROPEAN UNION
COUR DE JUSTICE DE L'UNION EUROPÉENNE
CÚIRT BHREITHIÚNAIS AN AONTAIS EORPAIGH
SUD EUROPSKE UNIJE
CORTE DI GIUSTIZIA DELL'UNIONE EUROPEA



EIROPAS SAVIENĪBAS TIESA
EUROPOS SĄJUNGOS TEISINGUMO TEISMAS
AZ EURÓPAI UNIÓ BÍRÓSÁGA
IL-QORTI TAL-ĠUSTIZZJA TAL-UNJONI EWROPEA
HOF VAN JUSTITIE VAN DE EUROPESE UNIE
TRYBUNAŁ SPRAWIEDLIWOŚCI UNII EUROPEJSKIEJ
TRIBUNAL DE JUSTIÇA DA UNIÃO EUROPEIA
CURTEA DE JUSTIȚIE A UNIUNII EUROPENE
SÚDNY DVOR EURÓPSKEJ ÚNIE
SODIŠČE EVROPSKE UNIJE
EUROOPAN UNIONIN TUOMIOISTUIN
EUROPEISKA UNIONENS DOMSTOL

CALL FOR APPLICATIONS N° CJ AP 40/25

The Directorate for Information Technology (DTI) of the Court of Justice of the European Union (CJEU) is looking for a staff member to fill a position of IT Enterprise Architect. The successful candidate will be recruited as a temporary agent (AD 7)¹.

I. PRESENTATION OF THE DIRECTORATE FOR INFORMATION TECHNOLOGY

The main mission of the Information Technology Directorate, which is attached to the Directorate-General of Information, is to define, based on the institution's orientations and priorities, the information technology strategies to be initiated and to develop a modern infrastructure at the cutting edge of technological progress in the fields of information technology, telecommunications and multimedia.

It develops the technologies and information systems required to meet the challenges of the Court of Justice in the enlarged European Union, with a focus on providing a high-quality service to all users of the institution and to European citizens.

The Information Technology Directorate is made up of four units: the Portfolio Planning and Resource Management Unit, responsible for planning IT requirements and projects, and for project management; the Information Systems Design Unit, in charge of innovating, studying and validating the solutions to be implemented; the IT Solutions Implementation Unit, responsible for building solutions (analysis, development, integration and installation); and the Operations and User Support Unit, which provides user support and operates information systems, business applications, networks, infrastructures and multimedia equipment.

The Information Technology Directorate is seeking an IT Enterprise Architect with extensive experience in structuring and maintaining the relationships, dependencies and architecture between functionalities, technologies, processes, and people.

II. PRESENTATION OF THE POST

The IT Enterprise Architect will play a leading role in shaping the functional architecture of a comprehensive case management system serving a complex judicial organisation encompassing multiple domains, services, and jurisdictions.

The incumbent will be responsible for:

- Designing, evolving, and maintaining the enterprise architecture landscape with a focus on

¹ The amount of remuneration can be found in the table at the following reference : <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52024XC07388&qid=1734000688296>

functional coherence, interoperability, and service alignment across judicial workflows.

- Ensuring architectural alignment with strategic objectives by applying open standards such as TOGAF, ArchiMate, and BPMN;
- Leading the modelling and documentation of functional, application, and technical architectures using recognised enterprise architecture frameworks and modelling tools;
- Supporting programme and project teams with enterprise architecture artefacts that inform solution design, integration, and implementation;
- Governing architectural consistency across a distributed IT landscape composed primarily of Oracle, Alfresco, Informatica, Pega, and Red Hat technologies (OpenShift, Identity and Access Management, Service-Oriented Architecture);
- Providing strategic insight and analysis into architecture scenarios, roadmaps, capability models, and functional decompositions that address business priorities and operational realities;
- Facilitating cross-functional workshops and collaborating with business owners, domain experts, and technical teams to ensure architectural integrity and domain scalability;
- Advising and consulting to Business Analysts to ensure coherence of business requirements definition;
- Participating in contract management;
- Monitoring the work of external service providers.

The job is both varied and evolving. Autonomy and initiative are encouraged and challenges arise frequently, especially due to shifting priorities and rapid technological developments. The incumbent will have regular contacts with colleagues within the Information Technology Directorate as well as with other directorates and the Court's jurisdictions.

III. REQUIRED PROFILE

III.a. Eligibility criteria

- Be a citizen of one of the European Union (EU) Member States;
- A level of education corresponding to at least 4 years of completed university studies in computer science, information systems, engineering, or a closely related area, attested by a diploma, or a level of education corresponding to at least 3 years of completed university studies in ICT and/or related areas attested by a diploma, followed by a minimum of 1 year of professional experience in ICT².
- Thorough knowledge of one official language³ of the European Union and a good knowledge of another official language of the European Union. The languages used in the service are English and French, the ability to work in one of these two languages is required; a satisfactory knowledge of the other is an advantage.

III.b. Selection criteria

Given the unit's broad portfolio of activities, which is constantly evolving, the position requires a high degree of flexibility, an appetite for diversity and intellectual curiosity. The successful candidates must be good team players, flexible and open to learning new skills, with excellent organization skills and good written and oral communication skills.

The successful candidate will be required to demonstrate:

² Only diplomas awarded in EU Member States or for which equivalence certificates have been issued by authorities in EU Member States will be taken into consideration.

³ Candidates' attention is drawn to the fact that the minimum levels required above apply to each language skill (speaking, writing, reading, listening) mentioned in the application form. These skills reflect those of the Common European Framework of Reference for Languages (<https://europass.europa.eu/en/common-european-framework-reference-language-skills>)

- A minimum of 6 years of professional experience in ICT, of which a minimum of 3 years related to the duties detailed in point II, if he/she has a level of education corresponding to at least 4 years of completed university studies, or a minimum of 7 years of professional experience in ICT, of which a minimum of 4 years related to the duties detailed in point II if he/she has a level of education corresponding to at least 3 years completed university studies;
- At least 3 years of professional experience in enterprise architecture, with proven involvement in architecture definition and governance across complex IT ecosystems.

The Court will use the following criteria to select the most qualified candidates to invite for an interview:

- Certification in TOGAF, ArchiMate, or BPMN;
- Familiarity with architecture tools such as Archi, Abacus, Sparx Enterprise Architect, or similar;
- Experience in implementing or overseeing solutions built on Oracle, Alfresco, Informatica, Pega, or Red Hat (OpenShift, SOA, IAM);
- Understanding of case management or workflow systems, ideally within a legal or administrative context;
- Experience with data governance and interoperability within federated environments;
- Demonstrable experience in applying open standards frameworks such as TOGAF and modelling in ArchiMate;
- Proficiency in BPMN (Business Process Model and Notation), with a track record of creating clear and structured business process models in similar notations;
- Proven ability to produce architecture artefacts that support functional analysis, system design, and integration strategies;
- Experience working within or with public sector or judicial institutions;
- Depth of expertise in enterprise architecture with emphasis on functional architecture design and governance;
- Capacity to apply open standards and generate precise, structured artefacts using ArchiMate and BPMN;
- Analytical and strategic thinking, especially in reconciling business requirements with complex technical ecosystems;
- Communication skills and ability to interact effectively with multidisciplinary teams, including stakeholders with limited technical background;
- Experience working in or with judicial or regulated public sector institutions;
- Familiarity with the institution's technological stack and its integration within a heterogeneous enterprise environment;
- Working knowledge of French.

In addition to the above criteria, candidates invited to the interview will also be assessed against the following general competences:

- **Communication:** communicating clearly and accurately both orally and in writing;
- **Analysis and problem solving:** identifying critical facts in complex problems and developing creative and practical solutions;
- **Working in teams:** working cooperatively with others in teams and respecting differences between people; creating a team spirit by encouraging common goals and the exchange of knowledge and experience;
- **Learning and development:** to develop and improve personal skills and knowledge of the institution and its environment; to engage in training others, sharing knowledge and systematically improving working methods;
- **Prioritisation and organisation:** ability to prioritise the most important tasks, to work flexibly and to organise one's own and others' workloads effectively;
- **Resilience:** remaining effective under work pressure, being flexible and adapting to a changing work environment; encouraging others to do the same and adjusting one's own and one's team's approach to adapt to changing circumstances;

- **Quality and results:** taking personal responsibility and initiative to deliver high quality work within established procedures; showing clear customer orientation; building systematic and methodical processes into projects and work of self and own team;
- **Leadership:** leading and managing people and teams to achieve results; delegating work within one's own team appropriately and providing clear direction; inspiring enthusiasm and a positive attitude in people about their work and their contribution to the success of the Institution.

IV. INTERVIEWS

Eligible candidates whose applications are among the best qualified according to the selection criteria detailed in point III.b, may be contacted in order to verify their language skills, as well as to prove their professional experience and/or other skills, knowledge and competences. This preselection contact does not entitle candidates to be invited to an interview.

The interviews will be conducted in English and/or French. The interview will test the candidate's motivation, ability and knowledge of the subjects related to the functions to be performed and the selection criteria set out in the vacancy notice (technical knowledge and general skills).

V. SUBMISSION OF APPLICATIONS

Candidates are invited to submit their application via the EU CV Online portal by following this link: <https://curia.europa.eu/apply> before 15 September 2025 at 17.00 (Luxembourg time).

Applicants should note that the information provided in their application via the EU CV Online portal constitutes a basis for assessing the eligibility and selection criteria. Therefore, they are advised to read the requirements carefully and to provide the relevant information in sufficient detail to allow this assessment. Particular attention should be paid to information about their educational background and professional experience, including exact dates, description of responsibilities, functions performed and tools used.

VI. RECRUITMENT POLICY

The Court of Justice of the European Union guarantees equal opportunities, subject to the comparative assessment of the merits of candidates, and equal treatment of all persons who express an interest in a vacant post. It actively encourages the submission of diverse applications from candidates with a variety of experience, skills and knowledge, on the broadest possible geographical basis among nationals of EU Member States.

In this context, any candidate with a disability or a medical condition likely to affect his/her ability to take the tests is invited to contact the Talent Selection Unit (curia.candidatures.communications@curia.europa.eu) as soon as he/she submits his/ application, so that it can organise, in accordance with Article 1d of the Staff Regulations, the necessary arrangements to enable him/her to participate fully in the selection tests. To this end, the candidate may be asked to send the Court's medical service a certificate drawn up by the national authority or a medical certificate, which will be examined in order to establish the necessary arrangements.

For information on data protection, please see the specific privacy statement: https://curia.europa.eu/jcms/jcms/P_95038/

VII. TERMS AND CONDITIONS OF EMPLOYMENT

The successful candidate will be offered a contract as a member of the temporary staff in accordance with Article 2 (b) of the Conditions of Employment of Other Servants of the European Communities (CEOS)⁴ for an initial period of up to four years, with a probationary period of nine months. He/she will be classified in function group AD, grade 7. The employment contract may only be renewed once for a maximum of two years.

The place of employment is Luxembourg, where the Court of Justice of the European Union has its seat.

To be eligible for appointment, the successful candidate must:

- be available for employment in the short term (no later than 3 months after the offer of employment);
- produce references of an appropriate character as to his/her suitability for the performance of the duties (extract from the police record or equivalent certificate, not more than 3 months old) and a declaration in relation to interests which might be considered prejudicial to his/her independence;
- be physically fit to perform the duties.

Contact

Name	Phone number	Email
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⁴ In accordance with Article 8 of the European Union's Conditions of Employment of Other Servants (CEOS) <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20240101>